|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | G3 Industries, Inc.  [www.g3industries.com](http://www.g3industries.com)  1450 Don’s Way Mosinee, WI 54455  Phone: 715-693-1450  Fax: 715-693-0893 | | | | | | | An Equal Opportunity Employer | | | |
| EMPLOYMENT APPLICATION | | | | | | | | | | | | |
| Please print legibly and in ink. Complete the entire application, and sign on last page. | | | | | | | | | | | | |
| Name (first, middle, last) | | | | | | | | | | Date | | |
| Address (street, city, state, zip) | | | | | | | | | | Day Phone | | |
| Evening Phone | | |
| Position Applying For: | | Mark One □ Full time □ Part time | | Desired Salary $\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ or from $\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  to $\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | | | | Shift Preference  1st 2nd 3rd  □ □ □ | When can you start? |
| Job Skills/Interests | | | | | | | | | | | | |
| Check areas of interest, experience and/or training. Tell us more about it in the “Explain” column, including where you gained the experience. | | | | | | | | | | | | |
|  | | | No  Experience | | Have  Interest | Have  Experience | Explain type of experience, where earned and how many years | | | | | |
| **PRODUCTION** | Assembly | |  | |  |  |  | | | | | |
| Blue Print Reading | |  | |  |  |  | | | | | |
| Fork Lift Certified | |  | |  |  |  | | | | | |
| Machine Operator | |  | |  |  |  | | | | | |
| Shipping/Receiving | |  | |  |  |  | | | | | |
| Other/Specify: | |  | |  |  |  | | | | | |
| **ADVANCED SKILLS** | Auto Cad/Solid Works | |  | |  |  |  | | | | | |
| Blue Print Reading | |  | |  |  |  | | | | | |
| CNC | |  | |  |  |  | | | | | |
| Design/Drafting | |  | |  |  |  | | | | | |
| CPR Certification | |  | |  |  |  | | | | | |
| Machinist | |  | |  |  |  | | | | | |
| Production Machine Setup | |  | |  |  |  | | | | | |
| Robotic Welding | |  | |  |  |  | | | | | |
| Tool & Die Maker | |  | |  |  |  | | | | | |
| Wire Feed Welding | |  | |  |  |  | | | | | |
| Other/specify: | |  | |  |  |  | | | | | |
| **QUALITY** | Hard Gauges/Fixtures | |  | |  |  |  | | | | | |
| Caliper | |  | |  |  |  | | | | | |
| CMM | |  | |  |  |  | | | | | |
| Faro Arm | |  | |  |  |  | | | | | |
| Height Gauge | |  | |  |  |  | | | | | |
| Micrometer | |  | |  |  |  | | | | | |
| R&R Gauge studies | |  | |  |  |  | | | | | |
| SPC | |  | |  |  |  | | | | | |
| **OFFICE** | Customer Service | |  | |  |  |  | | | | | |
| Phone System/Reception | |  | |  |  |  | | | | | |
| Computers | |  | |  |  |  | | | | | |
| Other/specify: | |  | |  |  |  | | | | | |
| **OTHER** | **PROFESSIONAL/TECH** | |  | |  |  |  | | | | | |
| Engineering | |  | |  |  |  | | | | | |
| Other/specify: | |  | |  |  |  | | | | | |
| Employment History | | | | | | | | | | | | | |
| Start with current or most recent job. Use separate sheet if necessary. | | | | | | | | | | | | | |
| Job Title | | | | | | | | Name of Employer | | | | | |
| From (mm/yyyy): To (mm/yyyy): | | | | | | | |
| Starting wage: Ending wage: | | | | | | | | Telephone | | | | | |
| Type of product/service made | | | | | | | | Address (city, state) | | | | | |
| Describe Job Duties: | | | | | | | | Supervisor’s Name | | | | | |
| Reason for leaving: | | | | | |
| May we contact for reference? □ Yes □ No | | | | | | | |
|  | | | | | | | | | | | | | |
| Job Title | | | | | | | | Name of Employer | | | | | |
| From (mm/yyyy): To (mm/yyyy): | | | | | | | |
| Starting wage: Ending wage: | | | | | | | | Telephone | | | | | |
| Type of product/service made | | | | | | | | Address (city, state) | | | | | |
| Describe Job Duties: | | | | | | | | Supervisor’s Name | | | | | |
| Reason for leaving: | | | | | |
| May we contact for reference? □ Yes □ No | | | | | | | |
|  | | | | | | | | | | | | | |
| Job Title | | | | | | | | Name of Employer | | | | | |
| From (mm/yyyy): To (mm/yyyy): | | | | | | | |
| Starting wage: Ending wage: | | | | | | | | Telephone | | | | | |
| Type of product/service made | | | | | | | | Address (city, state) | | | | | |
| Describe Job Duties: | | | | | | | | Supervisor’s Name | | | | | |
| Reason for leaving: | | | | | |
| May we contact for reference? □ Yes □ No | | | | | | | |
|  | | | | | | | | | | | | | |
| Job Title | | | | | | | | Name of Employer | | | | | |
| From (mm/yyyy): To (mm/yyyy): | | | | | | | |
| Starting wage: Ending wage: | | | | | | | | Telephone | | | | | |
| Type of product/service made | | | | | | | | Address (city, state) | | | | | |
| Describe Job Duties: | | | | | | | | Supervisor’s Name | | | | | |
| Reason for leaving: | | | | | |
| May we contact for reference? □ Yes □ No | | | | | | | |

Optional: In the space provided below, tell us why we should hire you.  
\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| Education | | | | | | | | | | | | | | |
| School Name & Location (city, state) | | | | | | | | | | | | Major/Subject | | Degree/Certification |
| High School | | | | | | | | | | | |  | | □ Yes □ No |
| Technical/Trade | | | | | | | | | | | |  | | □ Yes □ No |
| College | | | | | | | | | | | |  | | □ Yes □ No  Type: |
| College | | | | | | | | | | | |  | | □ Yes □ No  Type: |
| Other | | | | | | | | | | | |  | | □ Yes □ No  Type: |
| On-the-job Training | | | | | | | | | | | |  | | □ Yes □ No  Type: |
| Other | | | | | | | | | | | | | | |
| Have you ever been convicted of a crime or pleaded no contest for any offense or violation other than minor traffic violations?  OR: Do you have any *pending* criminal charges against you? □ Yes □ No  If yes, explain nature of crime, date of conviction & state in which convicted. *Note: Convictions are not an automate bar to employment.* | | | | | | | | | | | | | | |
| How did you hear about G3? | | □ □  □ | Agency  School  G3 Website | | | □  □  □ | Walk-in  Newspaper  Job Center | | □  □  □ | Friend/Relative: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  G3 Employee: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Online Site: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | |
| □ | | | | Other | | | | | | | | | | |
| Have you ever applied at this company before? | | | | | | | | Any other names you have worked or attended school under? | | | | | | |
| □ Yes □ No | When? | | | | | | | □ Yes □ No | | | | | | |
| Have you ever worked at this company before? | | | | | | | | Please list other names: | | | | | | |
| □ Yes □ No | When? | | | | | | | Are you at least 18 years old? □ Yes □ No | | | | | | |
| Are you legally authorized to work in the US?  □ Yes □ No  If hired, you will be required to provide proof of work authorization. | | | | | | | | *if not, your employment will be subject to verification that you meet state/federal minimum age requirements for the type of work you are applying for and have obtained a valid work permit.* | | | | | | |
| Can you meet reasonable Attendance/Tardiness requirements? 5-day work week with potential Saturday overtime?  □ Yes □ No | | | | | | | | | | | | | | |
| Are you currently employed? □ Yes □ No  If YES, Where? | | | | | | | | | | | Will you continue if hired at G3? □ Yes □ No | | | |
| References | | | | | | | | | | | | | | |
| Do you have current or previous supervisors, managers or company officials for employment references? If so, please list | | | | | | | | | | | | | | |
| Name & Title | | | | | Company/Location | | | | | | | | Telephone Number | |
| Name & Title | | | | | Company/Location | | | | | | | | Telephone Number | |
| Name & Title | | | | | Company/Location | | | | | | | | Telephone Number | |

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| APPLICANT STATEMENT |

*Please read the following carefully before signing this form.*

All information contained in this application is true and correct to the best of knowledge and belief. I understand that misrepresentations or omissions of any kind may result in denial of employment or be cause for subsequent dismissal if I am hired.

I authorize G3 Industries, Inc. to investigate my responses on this application and contact any or all of my former employers or any individuals familiar with me or my employment background for purpose of verifying any information I have provided and/or for the purpose of obtaining any information whether favorable or unfavorable m about me or my employment, I voluntarily and knowingly fully release and hold harmless any person or organization that provides information pertaining to me or my employment.

I understand that G3 Industries, Inc. does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant form consideration of employment on a basis prohibited by applicable local, state or federal law. I underetand that this application remains current for only six months. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new employment application,

I understand that upon receiving a job offer, a physical examination and drug screening may be required. (*Note: if this is a job requirement you will be notified.)* I also understand that if I am hired I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 for in this regard.

Regardless of whether or not I become employed by G3 Industries, Inc., I recognize that this application is not and should not be considered a contract of employment. I understand that employment at G3 Industries, Inc. is on an at-will basis and that my employment may be terminated with or without cause, and without notice, at any time, at my option or G3 Industries, Inc.’s unless specifically provided otherwise in a written employment contract. I further understand that no G3 Industries, Inc. employee or representative has the authority to enter into a contract regarding duration or terms and conditions of employment other that an officer or official of G3 Industries, Inc., and then only by means of a signed, written documents.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard. I understand that any information provided by me that is found to be fails, incomplete or misrepresented in any respect, will be sufficient cause to 1) cancel further consideration of this application, or 2) immediately discharge me from G3 Industries, Inc.’s service, whenever it is discovered.

I certify that I have read and fully understand and accept all terms of foregoing Applicant Statement. I certify that all answers to the questions in this application are true, and I agree that any misstatements or omissions of fact will be cause for forfeiture on the part of rights to employment.

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Signature of Applicant Date